



COUNTY OF OSCODA

Board of Commissioners
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Oscoda County Courthouse Annex 105 S. Court Street, P.O. Box 399, Mio, MI 48647

Official Minutes November 19, 2015

A "Special Budget" Meeting of the Oscoda County Board of Commissioner's was held on **Thursday, November 19, 2015**, at 9:00 a.m., in the Commissioner's Room, Courthouse Annex Mio Michigan 48647.

Members Present: Commissioners Kischnick, Christenbery, Wilson, and Boerner.

Members Excused: Grantner.

Others Present: Oscoda County Clerk & Register of Deeds, Jeri Winton, and County Treasurer, William Kendall plus 1 member of the public were in attendance for the Budget Workshop.

Chairman Kischnick called the meeting to order at 9:00 a.m.

Roll Call followed by the Pledge to the Flag.

The Board of Commissioners approved the Agenda for **November 19, 2015.

Christenbery/Wilson a motion to accept the **Agenda** for **November 19, 2015**, as presented.
2015-198

4 ayes: 0 nays: **Motion Carried.**

Appointments:

**Ms. Susan White, Ambulance EMS Director, reviewed the Ambulance Budget (210) and Ambulance (Old) Equipment Budget (102). After some discussion, \$100,000.00 for New Equipment, Capital over \$5,000.00 was budgeted in the Ambulance Budget (210), which is funded through a Millage for both the Operational and Equipment for the Ambulance EMS Department. Commissioner Kischnick will notify the Steelworkers Representative regarding "The Letter of Understanding" offering full-time EMS employees 48 hours and ask that the EMS Director be allowed to continue through the end of the Contract (December 2016).

Discussion:

**Ms. Buffy Carr, E.O.C. request for an increase was reviewed. After some discussion the Board agreed to increase the Emergency Management Coordinator's compensation by \$1,000.00. The following motion was made:

Wilson/Boerner a motion to increase Elizabeth Carr, Emergency Management Coordinator,
2015-199 "Independent Contract Agreement" by \$1,000.00, effective January 1, 2016.

Roll Call Vote: Wilson, yes; Kischnick, yes; Boerner, yes;
Christenbery, no; Grantner, absent. **Motion Carried.**

**Health Insurance cost was verified by the County Clerk's Office. There was no changes necessary for budget 101-851 Ins/Bonds/Fringes.

**The Public Guardian (216) Budget was reviewed. The Public Guardian is currently paid by the number of assigned clients, at a base rate of \$12.00 per hour; the board will consider a wage increase for the Public Guardian.

**The Board discussed several options regarding 2016 wage increases for non-union, non-union court, both hourly and salary employees, Department Heads, and Elective Officials. Options included following Union Contracts with .12 cent wage increases, as stated in the Steelworkers and P.O.L.C. Contracts for 2016 or following the 1.75% for the five Court Employee Association Union. Also, a 1% - 3 1/2 % either through a stipend or a wage increase. After a lot of discussion, the Board will propose the following;

**Non-Union and Non-Union Court Employees 1 ½ % for B. Moore, M. Bennett, S. West, J. Lauterwasser, D. Gusler, N. Appel, L. Moscato, S. Holtslander, A. Wycoff, and the Public Guardian J. Handrich.

**Non-Union Department Heads 1% to J. Breaugh, R. Marsh, E. Pokrzyński, A. Thompson, D. Money, S. White, and T. Whiting.

**EMS Contingency Ambulance EMS Employees .12 Cents per hr.

**Elective Officials: J.Winton, W. Kendall, K. Grace and C. Bills \$900.00 each.

**Commissioners: J. Kischinick, L.Christenbery, L. Wilson, R. Boerner and M. Grantner \$750.00 each.

**IT Director, D. Kauffman from hourly to salary \$40,000.00 based on 35 hours per week.

**Also, discussed was the County PTO Policy. The Board will propose that all non-union, non-union court, hourly and/or salary employees paid through Oscoda County payroll, will continue to receive 12 PTO days, (Paid Time Off) as stated in the Personnel Policy, but a change in the Policy, as of January 1, 2016, will state that the PTO days are no longer reimbursed for unused PTO days.

**The Board will review at their November 24th, Board Meeting, during the Budget Workshops, all the 2016 General & Special Fund Budgets changes and the proposed changes and make the necessary motions to move forward.

Wilson/Christenbery a motion to adjourn today's meeting, **November 17, 2015** (11:23 a.m.)
2015-197

4 ayes: 0 nays: **Motion Carried.**

Special "2016 Budget Workshop" Board Meeting, **Thursday, November 19, 2015 at 9:00 a.m.

The next Regular Board of Commissioners Meeting is scheduled for **Tuesday, November 24, 2015 at 10:00 a.m.; 2016 Budget Workshop will be held at the end of the meeting.

**John A. Kischnick, Oscoda County
Board of Commissioners, Chairman**

**Jeri Winton, Oscoda County
Clerk & Register of Deeds**